



**The San Francisco Foundation
Rapid Response Fund
March 2017**

In late 2016, The San Francisco Foundation launched a new approach to deploy resources in response to either unanticipated opportunities or challenges around racial and economic equity. With the Bay Area and the nation in the midst of change, leaders at the forefront of social justice need to respond urgently to issues that disproportionately affect key populations such as immigrants, women, people of color, low-wage workers and the LGBT community.

The Rapid Response Fund for Movement Building was established to provide one-time, small grants of \$3,000 to \$15,000 within 30 days or less of receiving a request from a community-based organization. The nature of the fund gives priority to requests from small or emerging grassroots organizations working to advance full racial and economic inclusion.

Since November, the Rapid Response Fund has supported organizations across the Bay Area with 34 grants, totaling \$377,500. The majority of grants have been in support of **immigrant rights** through advocacy, education, and access to legal services. As a result, many organizations have been able to offer “Know Your Rights” workshops so that immigrant communities will be able to assert their Constitutional rights. Another focus has been protecting **civil rights** and guarding against the increases in bullying and harassment of Arab, Middle Eastern, Muslim and South Asian communities. We anticipate that these two areas will continue to be priorities.

Bringing likeminded donors together, the Rapid Response Fund is an opportunity to give collectively, take action, and have a greater impact. For individual donors, the fund provides strategic advantages, including:

- **Seeing with a wide lens** – seeing how a group of organizations is working on the same issue or within the same community, foundation staff can make connections to amplify their impact.
- **Lifting up local leadership** – the fund has been an avenue for smaller grassroots organizations that typically have limited access to philanthropic dollars.
- **Investing in the best opportunities** – foundation staff vet all incoming requests for urgency, potential for immediate impact, and community leadership.

Supporting the Rapid Response Fund

Donors at The San Francisco Foundation are able to support the Rapid Response Fund by making a grant from their donor advised fund. Anyone may also support the fund by sending check, made payable to The San Francisco Foundation, and indicating Rapid Response Fund as the designation

for the gift. For any questions, please contact the donor services team at either 415.733.8590 or via email at donorservices@sff.org.

Rapid Response Fund for Movement Building

34 Grants Awarded

Total: \$377,500

December 2016-March 2017

18 Million Rising \$15,000

To provide digital communications expertise to grassroots partners to organize voters in support of California's Voting for All Act (AB 918). The creative campaign will inform voters of the importance of language access at the polls.

ACCE Institute \$10,000

To organize 3 non-violent direct actions to urge the County's Sheriff's office to stop the collaboration with immigration enforcement agency to reduce the number of deportations in the County.

Afghan Coalition \$7,500

To host 4 forums for the Afghan community on non-violent response to hate crimes and reporting threats of violence due to racial discrimination. Develop in-language educational materials to inform the larger community about their constitutional rights.

Alliance of South Asians Taking Action (ASATA) \$5,000

To host a series of community gatherings at the Islamic Cultural and Community Center to create a safe space and a plan of action for addressing the increase in hate crimes and bullying against South Asian communities.

Arab Resources and Organizing Center \$15,000

To support the Community Defense Project that will provide legal and self-defense trainings for Bay Area Arab youth in response to threats of increased deportations and the creation of a national Muslim registry; written educational materials will be distributed in English and Arabic, and trainings will be conducted in both languages.

Asian Americans Advancing Justice -Asian Law Caucus \$15,000

To support a strategic planning retreat for members of ASPIRE, the first Pan-Asian undocumented immigrant-led group in the country; the retreat is intended to create a safe space for undocumented API immigrant youth to

discuss issues they will face under the new administration and to develop a short-term emergency action plan in response to the threat of a mass deportation plan.

California Immigrants Youth Justice Alliance \$10,000

To create a community-led deportation defense model that places directly impacted communities at the center of their own defense; training a network of neighborhood-led, immigration response teams in San Mateo, San Francisco and Marin Counties through community outreach, education, advocacy, and legal representation.

Canal Alliance \$10,000

To educate the immigrant community of Marin County about their legal rights through providing 15 community education presentations; topics will include know your rights, basics of immigration law and how to prepare in the event of a raid.

Canal Welcome Center \$7,500

To convene civic, youth and faith leaders to mobilize and respond to an increase in hate incidents in Marin County and create a youth action group to advocate for a county ordinance to stop local law enforcement from collaborating with immigration enforcement officials.

Center for Third World Organizing \$7,500

To coordinate a Radical Resilience weeklong retreat for movement leaders to build strategies cross sector, cultivate personal and collective practices, and to strengthen and sustain leaders for the long-term. During the retreat, leaders will collectively evaluate the current state of diverse social justice movements and engage in restorative practices that build resilience & balance.

East Bay Immigrant Youth Coalition \$10,000

To create a community-led deportation defense model that places directly impacted communities at the center of their own defense, train a network of neighborhood-led, immigration response teams in San Mateo, San Francisco and Marin Counties through community outreach, education, advocacy and legal representation.

East Bay Spanish Speaking Citizens' Foundation \$10,000

To facilitate 12 immigration "Know Your Rights" workshops in the next six months to respond to the increase demand for legal information and services.

Eden United Church of Christ \$15,000

To develop and deliver 9 Trauma Response & Resiliency Trainings for first-generation Spanish-speaking residents in the Cherryland neighborhood of Unincorporated South Alameda County. Trainings will address guardianship process, transfer of assets, transfer of property, and other family planning services in the event of deportation.

Equality Labs \$15,000

To provide digital security trainings for Muslim, Arab, South Asian, immigrant and LGBTQ serving organizations as well as religious institutions; providing individual consultations to the organizations to review their digital vulnerabilities and help them implement security plans.

IMPACT Bay Area \$5,000

To hold 3 bystander intervention classes across the Bay Area to give people the tools they need to intervene on behalf of others who may experience acts of violence or hate crimes.

Interfaith Movement for Human Integrity \$10,000

To mobilize a strong network of San Francisco congregations to be part of the sanctuary movement and coordinate 12 presentations to highlight the personal stories of those at risk of deportation.

Islamic Network, Inc. \$15,000

To prevent and address bullying of Muslim students in the Bay Area by: 1) hosting onsite school trainings for at least 150 Muslim parents equipping them with tools and resources to prevent bullying and harassment; 2) training and certifying at least 50 Muslim students in bullying prevention; and 3) providing cultural competency seminars for school staff in 5 school districts to develop sensitivity protocols to better serve Muslim students.

Mission Graduates \$15,000

To host immigration "Know Your Rights" workshops in partnership with community based organizations and mental health providers at 14 school sites in San Francisco Unified School District including providing training and resources to teachers at 3 elementary schools in the district.

Partnerships with Trauma Recovery \$14,000

To address the post-election rise in hate incidences against refugees, asylum seekers and unaccompanied children in the Bay Area through post-traumatic healing and resiliency groups; sessions will be co-facilitated by trained community leaders who play a critical role as health interpreters, all former refugees and asylum seekers.

RYSE Center \$15,000

Launch a 100-day "Love and Rage in Action" series of workshops for youth and young adults to learn about immigration "Know Your Rights," self-defense, cultural resistance and deportation defense trainings.

Sikh Family Center \$10,000

To develop immigration "Know Your Rights" written handouts and videos tailored to inform the Sikh community; written materials will be translated in English and Punjabi, and leaders will help with the helpline.

South of Market Community Action Network \$7,500

To inform Filipino immigrants about their legal rights by conducting immigration "Know Your Rights" workshops in Tagalog in the Tenderloin and Excelsior neighborhoods in San Francisco; workshops will be held twice a month for six months.

Spark* SF Public Schools \$15,000

To launch a rapid response outreach and education initiative in the San Francisco Unified School District to conduct 16 workshops to inform parents, students and school administrators about the district's emergency protocols for interactions with immigration agents and the police. Workshops will also provide "Know Your Rights" information and guidance on how to prepare in case of deportation.

Tennyson High School \$10,500

To use theatre as a strategy to educate and engage immigrant communities in Hayward. Up to 10 youth and adults will receive a stipend and training to perform bilingual "Know Your Rights" theatre workshops in Hayward.

The African Advocacy Network \$10,000

To conduct immigration "Know Your Rights" presentations in French, Haitian Creole, Amharic, and Tigrina languages and inform African immigrants about their legal right; to engage participants in volunteer opportunities to support their diverse language capacity and referral program.

The Artisan Hub	\$7,500
To expand a coalition of artists in the Bay Area to advocate for safety regulations and develop trainings for artists to understand the risks associated with producing art and living in an art community.	
The Latina Center	\$15,000
To host 4 immigration "Know Your Rights" forums in Contra Costa County serving 200 immigrant families and train 25 staff and volunteers on how to respond to crisis in the event of immigration raids.	
Trabajo Cultural Caminante	\$13,000
To train Spanish speaking community leaders to conduct immigration "Know Your Rights" presentations across five Bay Area counties; trainers will use popular education and artistic cultural art methods to conduct four community trainings per county.	
Transgender Law Center	\$15,000
To conduct 5 immigration "Know Your Rights" presentations and legal clinics for transgender and gender nonconforming immigrants in the Bay Area and to increase capacity to sustain its immigration legal helpline.	
Nuestra Casa de East Palo Alto	\$15,000
To conduct 60 educational sessions for 600 immigrant residents in San Mateo County. The sessions consist of immigration "Know Your Rights" presentations, mental health awareness, and family preparedness in case of deportation. Sessions will be lead by Community Promotoras.	
University of California, Berkeley Undocumented Student Program	\$15,000
To conduct two immigration legal clinics serving 80 students seeking to apply for emergency advance parole and renewals for the Deferred Action for Childhood Arrivals (DACA) program; in addition, the program will create an expanded legal safety net by establishing a secure, rapid text alert system for use in the event of an immigration raid.	
West Marin Community Services	\$5,000
Conduct at least two immigration "Know Your Rights" presentations and organize a day of action on January 20; the day of action titled "Our Community Standing Together" is a collaborative effort to inform the immigrant community about their rights and strategize a local comprehensive plan in the event of mass deportation.	

You, Me, We Oakley!

\$7,500

To host 1-2 informational sessions for youth who are eligible for Deferred Action for Childhood Arrivals (DACA) renewals; in partnership with International Institute of the Bay Area and the City of Oakley, YMEO will host immigration “Know Your Rights” presentations to inform immigrants about their legal rights and screen DACA recipients for more permanent immigration remedies

Zawaya

\$10,000

To conduct 60 educational sessions for 600 immigrant residents in San Mateo County. The sessions consist of immigration "Know Your Rights" presentations, mental health awareness, and family preparedness in case of deportation.